



DiscoverHealth

Open Enrollment for City of Houston employees

Great news about copay and contribution rollbacks

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Thanks to your diligent participation in the Discover Health with the Wellness Connection programs, the city's health benefits fund completed FY13 with an \$18 million surplus.

In May 2013, some copayments were increased in anticipation of a needed offset based on the previous year's claims. I am pleased to say that it's now clear that those increases are not needed, and I've decided that we will rollback those copayments to their original amounts. See the chart below for the changes.

These changes will go into effect on September 1, 2013 and will remain in effect through the plan year end on April 30, 2014.

In addition, we've added one more benefit. Subscribers to the city's health plan who use Cigna Home Delivery for their diabetic test strips will get these preventive supplies for free.

The health benefit's fund surplus is a perfect example of how we can affect positive change when we work together toward one cause. Keep up the good work and look forward continued improvements to our wellness programs!



Bi-weekly medical contributions						
	Cigna Limited Network		Cigna Open Access		CDHP	
Non-tobacco users	From	To	From	To	From	To
Employee only	\$27.49	\$26.01	\$42.77	\$40.47	\$15.87	\$15.03
Employee + children	\$82.49	\$78.03	\$128.32	\$121.39	\$47.66	\$45.09
Employee + spouse	\$109.99	\$104.06	\$171.10	\$161.86	\$63.55	\$60.12
Employee + family	\$164.98	\$156.08	\$256.64	\$242.79	\$95.32	\$90.18